



COUNTY OF SANTA CRUZ PERSONNEL DEPARTMENT

MISSION STATEMENT

In collaboration with our customers, we will recruit, develop, support, and retain an ethical, professional, and diverse workforce dedicated to serving the community.

VISION STATEMENT

Using our diverse expertise, personal strengths, County-wide perspective, compassion and concern for the entire County family, the County Personnel Department will be responsive to our customers by:

- Promoting a **positive image of local government employment**
- Delivering **excellent work products**
- **Explaining rules**
- **Providing advice**, and
- Seeking **collaborative solutions**

For our Department, we will create a **positive and supportive work environment** conducive to:

- Effective interpersonal communication
- Stability
- High quality work, and
- Unity within our Personnel team

We will measure our success by the **satisfaction** of our customers and our employees.